



Quality, Health, Safety & Environment Policy

At S&L, we recognize that our long-term success and reputation are built on our ability to continually improve the quality of our services while maintaining the health, safety, and well-being of our employees and minimizing the environmental impact of our operations. We are committed to delivering the highest standards of performance across all aspects of our operations, and to complying with relevant legal, regulatory, and contractual obligations.

Quality Commitment

S&L is committed to continual improvement of our QMS. We are dedicated to consistently providing quality technical recommendations and delivering professional services that meet customer requirements. We aim to continuously enhance customer and stakeholder satisfaction and improve our processes through developing staff competencies in accordance with industry evolution. Effective risk management strategies will be applied to minimize adverse impacts and explore application & technology frontiers.

Health and Safety Commitment

S&L is dedicated to providing safe working conditions for all employees. Our commitment to health and safety includes zero harm to people with the implementation of standards in relation to systems of work, equipment, and operations.

Environmental Commitment

S&L is committed to minimizing the environmental impact of its operations. We recognize the importance of safeguarding the earth's resources and ecosystems, and we strive to manage our environmental responsibilities through sustainable practices and technologies. Our environmental goals focus on reducing waste, conserving energy, and preventing pollution, ensuring that our activities are conducted in an environmentally responsible manner.

Our business principles are as follows:

- Strive for zero harm to people, equipment and minimize impact on our environment.
- Maintain best-in-class engineering support.
- Be both proactive and reactive to customer needs and demands.
- Maintain customer trustworthiness.
- Retain maximum flexibility to respond to market needs.
- Control and optimize costs.

These principles will be continuously monitored and reviewed through:

- Customer satisfaction surveys.
- Compliance with relevant standards and legal obligations.
- Financial, operational, and business performance assessments.
- Feedback from our employees.
- Lessons learned from past challenges and experiences.

Signed by: Lionel Verdillon, S&L Managing Director

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